

Membership and Powers of the Board of Directors

The Board of Directors of Klabin consists of at least 13 and not more than 18 members, elected and removed by the Shareholders Meeting in accordance with law, for a unified term of one year, with the possibility of reelection. For each director elected, one alternate director will be elected.

The Board of Klabin consists of members with the academic background and professional experience that ensure additional skills, technical capabilities, vast knowledge of the industry and alignment with the company's values.

Skills in electing the Board	
People management.	Experience in people and business management and human resources;
Risk management.	Experience in identifying corporate risks and implementing risk prevention policies;
Accounting; Finance or Auditing.	Experience in the financial, accounting or auditing fields, and/or technical training to act in these fields.
Legal and Governance.	Experience in corporate governance and/or corporate law.
Packaging, Pulp and Paper Industry.	Experience in the paper, packaging and pulp industry, as well as knowledge of industrial management.
Experience in leadership positions.	Occupying leadership positions within Klabin or in other companies.

Note that at least 20% of the Board of Directors must consist of independent members, as required by Corporate Governance Level 2 Rules.